



May 28, 2025

RE: G&R Construction

To whom it may concern,

We first met Zach in 2022 when we requested a bid on a renovation project. Ryder in Doraville, Georgia has contracted with G&R Construction on two renovations in 2023.

The first renovation involved a complete gut of the first floor of an office building to reconstruct as classroom, breakroom, and locker room space for Ryder's Technician Development Center. This involved removal of floors, ceiling, bathroom fixtures, breakroom cabinets and removal and relocation of some walls. The classroom space was transformed into new usable, bright spaces with tile flooring, acoustic ceiling tiles, Ryder standard paint colors, and LED lighting. The breakroom was enlarged, new cabinetry, plumbing fixtures, countertops, ceiling, LED lighting and tile flooring installed. The locker rooms saw the most significant transformation with removal of 50 year old fixtures and the installation of ceramic floor and wall tile, new dividers, new plumbing fixtures and the removal of an old shower being replaced with a new janitors closet. The Used Vehicle Sales area was refreshed with the new floor tiles, acoustical ceiling tiles, LED lighting and fresh paint throughout. The door knobs, switch plates, outlet covers, emergency lighting and signage were also updated.

The second renovation involved a refresh of an upstairs offices (7) and conference room space. This was a much simpler renovation primarily cosmetic in nature. The flooring was replaced with Vinyl composite tile. Wallpaper was removed and walls painted according to Ryder standard colors. Ceiling tiles were replaced, and LED lighting installed. Switch plates and outlet covers were replaced, and wall repairs completed where needed. The stairs were rebuilt, recovered with vinyl treads, doors and doorknobs replaced and fabric divider walls were recovered.

The Ryder team was completely satisfied with the renovation. Only one warranty repair has been needed and Zach got his team over here promptly to take care of that. As a result of Zach's professionalism and responsiveness, we would highly recommend G&R Construction for similar commercial projects.

Best regards,

A handwritten signature in black ink, appearing to read "Deb Baldwin". The signature is fluid and cursive, with a large loop at the end.

Deb Baldwin
Sourcing & Supply Manager II